

**Self-Assessment-Cum-Performance Appraisal Forms**  
**API - PBAS Proforma**

**Name of the Institute/College:.....**

**Name of Department: .....**

**Under CAS Promotion for : .....Stage/ LevelFor**

Faculty of .....

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18<sup>th</sup> July, 2018  
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8<sup>th</sup> March, 2019  
iii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 10<sup>th</sup> May, 2019

**ACADEMIC YEAR: -----**

**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

- 1 Name (in Block Letters) :
- 2 Department :
- 3 Current Designation & Academic Level :
- 4 Date of last Promotion
- 5 Current position and Academic Level of an applicant under CAS :
- 6 The designation and grade pay applied for under CAS
- 7 Date of eligibility for promotion :
- 8 Address (with Pin code) :

Telephone / Mobile No :

E-mail :

**9 Academic Qualifications (from S.S.C. till Post-Graduation):**

<b>Examinations</b>	<b>Name of the Board / University</b>	<b>Year of Passing</b>	<b>Percentage of Marks Obtained</b>	<b>Division / Class / Grade</b>	<b>Subject</b>

**10 Research Degree(s):**

<b>Degrees</b>	<b>Title</b>	<b>Date of Award</b>	<b>Name of University</b>
M. Phil.			
Ph.D. / D.Phil.			
D.Sc. / D.Litt./ Any other			

**11. Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

<b>Designation</b>	<b>Name of Employer</b>	<b>Essential Qualifications for the post at the time of Appointment</b>	<b>Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)</b>	<b>Nature of Duties</b>	<b>Date of Joining</b>	<b>Date of Leaving</b>	<b>Salary with Grade</b>	<b>Reason of leaving</b>

**12. Posts held after appointment at this institution:**

<b>Designation</b>	<b>Department</b>	<b>Date of Joining</b>		<b>Grade Pay / Pay Matrix Level</b>
		<b>From</b>	<b>To</b>	

**13 Period of teaching experience :**

**P.G. Classes (In Years):**

**U.G. Classes (In Years):**

**14 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

**15 Fields of Specialization under the Subject / Discipline :**

**16 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

<b>Name of the Course</b>	<b>Place</b>	<b>Durati on</b>	<b>Name of Organizer</b>

**Name & Signature of Teacher**

**PART B: ACADEMIC PERFORMANCE INDICATORS (API):**

Based on the teacher’s self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student’s related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1 Assessment Criteria and Methodology for University/College Teachers**

<b>1. Teaching</b>					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	(1)	(2)	(3)	(4)	
<b>1</b>	<b>Teaching:</b> (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Teaching: Black board Teaching: ICT based Practical / Laboratory Tutorials / Assignments / Project, Field Work Group Discussion, Seminars Remedial Teaching, Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring)				
	<b>Total Actual hours spent</b>				
<b>2. Involvement in the University/College students related activities/research activities</b>					
<b>2</b>	Activities	Total days Spent per year		Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities <b>Note:</b> Number of activities can be within or across the broad categories of activities.	Verified API Grading by Committee
	(1)	(2)	(4)		

	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director /IQAC Coordinator/ different t committees/ Warden, etc.			
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. ( i) <i>Question Paper Setting</i> ii) <i>Invigilation/ Supervision</i> iii) <i>Flying Squad</i> iv) <i>CS/ ACS/ Custodian</i> v) <i>CAP Director/ Assistant Director</i> vi) <i>Unfair Menace Committee</i> vii) <i>Grievance Committee</i> viii) <i>Internal Assessment</i> ix) <i>External Assessment</i> x) <i>Re-valuation</i> xi) <i>Result Preparation (College Level for Internal Assessment)</i> xii) <i>RRC/RAC Committee</i> xiii) <i>M. Phil., Ph. D. Thesis evaluation / any other )</i>			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			
	d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expert/			
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.			
	(e) Evidence of actively involved in guiding Ph.D. students i) <i>No. of Registered candidate :</i> ii) <i>No. of Awarded Candidates:</i>			
	(f) Conducting Minor or Major Research Project sponsored by national or international agencies. i) <i>Above 10 Lacs</i> :ii) <i>Below 10 Lacs</i>			
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.			

**Overall Grading:**

**Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or*

**Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.*

**Not Satisfactory:** *If neither good nor satisfactory in overall grading.*

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

## Table 2

### Methodology for Institute Teachers for calculating Academic / Research Score

*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)*

#### RESEARCH AND ACADEMIC CONTRIBUTIONS:

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

#### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr.No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN /ISBN NO.	Impact Factor if any	No. of CoAuthors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
3									
<b>Total ( 1 )</b>									

#### (2) (a) Publications (other than Research papers) (Books, Chapters in Books)

##### (i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author, etc. as per Appendix II Table

2 (GR:8/3/19)

Sr.No.	Title of Book with no. of pages	Publishers namewith ISSN / ISBN NO.	International /National Publisher	No. of CoAuthors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Sub Total: (2)(a)(i):</b>								

##### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr.No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Sub Total: (2)(a)(ii)</b>								

**(2) (a) (iii) Editor of Book with ISSN / ISBN number**

**Editor of Book by International Publisher: 10 points per Book for Single Author**

**Editor of Book by National Publisher: 8 points per Book for Single Author**

Sr.No	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of CoAuthors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Sub Total (2)(a)(iii)</b>								

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties**

**(3(8 points per points perChapter or Research paper)Book)**

Sr.No	Original Title of Chapter or Research paper / Book with Page Nos. Nos.ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN /ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / CoAuthor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Sub Total (2)(b)</b>								
<b>Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)</b>								

**(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)**

Sr.No	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online DiscussionForums / VirtualLaborato ries Picture / / Telecast / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
<b>Subtotal (3)(a)</b>									

**(3) (b) Design of new curricula and courses: (02 points per curricula / Course)**

Sr.No	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>S ubtotal (3)(b)</b>								

**(3) (c) MOOCs:****(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)  
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr.No	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
<b>Subtotal (3)(c)(i)</b>									

**(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)**

Sr.No	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
<b>Subtotal (3)(c)(ii)</b>									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)  
(2 points per curricula / Course)**

Sr.No	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
<b>Subtotal (3)(c)(iii)</b>									





		introduced						
1								
2								
<b>Sub Total: (3)(d)(iv)</b>								
<b>Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)</b>								
<b>Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)</b>								

**(4) Research Score:**

**(4) (a) Research guidance: ( Ph.D. :10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. /P.G. Dissertation						
	Ph.D.						
<b>Sub Total: (4)(a)</b>							

**(M. Phil. / P.G dissertation:2 points per degree awarded)**

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)B: Less than 10 lakhs (5 points per Project)**

Sr.No	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
<b>Sub Total: (4)(b)</b>									

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)B: Less than 10 lakhs (2 points per Project)**

Sr.No	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
<b>Sub Total: (4)(c)</b>										

**(4) (d) Consultancy: (3 points per Consultancy Project)**

Sr.No	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
<b>Sub Total: (4)(d)</b>							
<b>Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)</b>							

**(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)**

Sr.No	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Sub Total: (5)(a)</b>								

**(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

**A: International (10 points per Policy Document)**

**B: National (7 points per Policy Document)**

**C: State (4 points per Policy Document)**

Sr.No	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Sub Total: (5)(b)</b>								

**(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship) B: National (5 points per Awards/Fellowship)**

Sr.No	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
<b>Sub Total: (5)(c)</b>							
<b>Total (5) : (5)(a) + (5)(b) + (5)(c)</b>							

**(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

**International (Abroad): (7 points per Seminars/ Conferences)**

**International (within Country): (5 points per Seminars/ Conferences)**

**National: (3 points per Seminars/ Conferences)**

**State / University Level: (2 points per Seminars/ Conferences)**

Sr.No	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
<b>Total (6) :</b>								

**Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2**

- 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

### **Summary of Table 2 Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)UGC listed Journals Research Papers in Peer -Reviewed or			
(2)papers)Publications (other than Research			
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6)Invited lectures / Resource Person/ paper ull presentation in Seminars / Conferences/f paper in Conference Proceedings			
<b>Grand Total of Table 2</b>			

#### **IV SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score
<b>Table 1</b>	Activities: <b>Overall Grading</b> 1. Teaching 2. Involvement in the University / College students related activities / research activities	
<b>Table 2</b>	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

## UNDERTAKING

I **Dr/Mr. / Mrs.** .....undertakes that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled in PBAS Proforma.

**Date :** .....  
**with**  
**Place :** .....

**Signature of the faculty**  
  
**Designation**

**Date :** .....  
**Head of DepartmentPlace :** .....

**Signature**

Verified by IQAC .....

**Date :** .....  
**Place :** .....

**Signature**  
**Coordinator - IQAC**

**Signature of Director/Principal**

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the Institute as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

शासन निर्णय क्रमांक: सीएफआर-१२१८/प्र.क्र.८/तेरा

शासन निर्णय, सामान्य प्रशासन विभाग, क्रमांक: सीएफआर-१२१८/प्र.क्र.८/तेरा, दि. ५/३/२०१८ सोबतचे  
"परिशिष्ट-अ"

प्रपत्र-६

For Professor /Associate Professor/Assistant Professor /Lecturer those working with colleges and  
universities other than medical and veterinary colleges and universities

वैद्यकीय व पशुवैद्यकीय महाविद्यालये व विद्यापीठे वगळून अन्य महाविद्यालये व विद्यापीठात कार्यरत प्राध्यापक /  
सहयोगी प्राध्यापक / सहायक प्राध्यापक/अधिव्याख्याता यांच्याकरिता

मूल्यमापन अहवालाचा कालावधि - पासून पर्यंत  
(Appraisal report for the period from to )

भाग १ (Section - १)

आस्थापना शाखेने भरावयाची माहिती (To be filled in by Establishment section)

१. प्रतिवेदन करावयाच्या शासकीय अधिकाऱ्याचे नाव (Name of the officer reported upon)			
२. संवर्ग (Cadre)			
३. जन्म दिनांक (Date of Birth)			
४. सध्याचे पद (Present Post)			
५. सध्याच्या पदावर नियुक्तीचा दिनांक (Date of appointment to present post)			
६. प्रशासकीय विभाग/ कार्यालय (Administrative Department / office)			
७. प्रतिवेदन अधिकारी व पुनर्विलोकन अधिकारी यांचा तपशील (Details of Reporting and Reviewing officers)			
	नाव (Name)	पदनाम (Designation)	कालावधि (Period)
आ) प्रतिवेदन अधिकारी (Reporting officer)			
ब) पुनर्विलोकन अधिकारी (Reviewing officer)			

पृष्ठ १३८



८. प्रतिवेदन काळातील रजा आणि इतर अनुपस्थितीचा तपशील (Details of leave and absence due to other reasons during period under report) -

	कालावधि (Period)	प्रकार (Type)	Remarks (शेरा)
अ) रजा (Leave)			
ब) इतर कारणे (विशद करा) जसे की, विनापरवानगी गैरहजेरी /फरार. (Other reasons (specify) such as absconding, unauthorized absence, etc.)			

९. प्रतिवेदन काळात घेतलेल्या प्रशिक्षणाचा तपशील (Details of training undergone during period under report)

अ. क्र.	कालावधि (Period) पासून (from) पर्यंत (to)	संस्था (Institute)	विषय (Subject)
१.			
२.			
३.			

१०. संबंधित अधिकाऱ्याने मूल्यमापनाच्या मागील वर्षापर्यंत प्रतिवेदन / पुनर्विलोकन अधिकारी म्हणून न लिहिलेल्या गोपनीय/मूल्यमापन अहवालाचा तपशील (Details of Confidential/Assessment Reports not Written/Reviewed, as Reporting/ Reviewing officer, by officer under report upto previous assessment year)

अ.क्र.	कालावधि (Period) पासून (from) पर्यंत (to)	प्रतिवेदन/पुनर्विलोकन (Reporting/Review)	अधिकारी/कर्मचारी यांचे नाव व पदनाम (Name and Designation of officer/employee)
१.			
२.			

११. मागील वर्षाच्या दि. ३१ मार्च अखेरचे वार्षिक मालमत्ता विवरणपत्र संबंधित प्राधिकार्याकडे सादर केल्याचा दिनांक (Date of filing Assets and Liability statement of previous year to concerned authority.)

दिनांक (Date) :-

ठिकाण (Place):-

आस्थापना अधिकारी यांचे नाव, पदनाम व स्वाक्षरी  
Name, Designation and signature of Establishment officer



भाग - २ (Section-२)

स्वयंमूल्यनिर्धारण अहवाल (Self-Appraisal Report)  
(ज्यांचे प्रतिवेदन व पुनर्विलोकन होईल त्या अधिकारी यांनी भरावयाची माहिती)  
(To be filled in by officer reported upon and reviewed)

१. धारण केलेल्या पदावरून करणे अपेक्षित असलेल्या कामाचे थोडक्यात विवरण (Brief description of tasks required to be performed while holding the post.) (५० शब्द)

२. वार्षिक/ प्रतिवेदनाच्या कालावधिकरिता कार्य नियोजन आणि कार्यसिद्धी (Work plan and output during the year or period reported upon) :-

अ.क्र. (Sr.No.)	करावयाचे काम (Task to be performed)	प्रदेये (Deliverables)		प्रत्यक्ष पूर्ण केलेले उद्दिष्ट Actual Achievement
		सुरुवातीची (Initials)	मध्य-वर्ष (Mid Year)	
१.				
२.				
३.				

३. वर्षभरात / सदर कालावधित पार पाडलेल्या ४-५ महत्वाच्या व उल्लेखनीय कामांचे संक्षिप्त वर्णन (List ४-५ important and noteworthy works done during the period) (१०० शब्दात)

४. वर्षभरात/सदर कालावधीत महत्वाच्या तांत्रिक व प्रशासकीय निर्देशांकात केलेले काम (Details of performance in important technical and administrative indicators during the year)

अ)

अ.क्र. Sr.No.	निर्देशांक Indicator	वार्षिक उद्दिष्ट Annual Target	साध्य Achievement
१	विद्यार्थ्यांकरीता घेतलेली व्याख्याने (Number of lectures delivered)		
२	घेतलेल्या ट्युटोरिअल्सची संख्या (Number of tutorials taken)		



ब) देखरेख केलेल्या प्रशिक्षणाथीची संख्या आणि मार्गदर्शन केलेल्या पदव्युत्तर विद्यार्थ्यांची संख्या (Number of interns supervised and post graduate students guided)	
क) राष्ट्रीय आणि आंतरराष्ट्रीय पातळीवर प्रसिद्ध केलेल्या संशोधन लेखांची /लेखांची संख्या (Number of Research Papers /papers published in national and international journals)	
ड) कौशल्य उंचावणे (Skill Up-gradation) <input type="checkbox"/> प्राप्त केलेली अतिरिक्त शैक्षणिक अर्हता (Acquired additional educational qualification) <input type="checkbox"/> प्राप्त झालेले मान / सन्मान (Any recognition/reward earned for work)	
५. जी उद्दीष्टे पूर्ण होऊ शकली नाहीत , त्याकरीता आलेल्या अडचणी (Difficulties faced in not achieving certain targets)	
६. कार्यक्षमता वाढविण्याकरीता स्वतःस आवश्यक वाटते असे प्रशिक्षणाचे क्षेत्र (Mention areas of required training which you feel necessary for higher efficiency)	
लगतच्या सेवाकालावधिसाठी (for near future in service period)	
दीर्घकालीन सेवाकालावधिसाठी (for long term service period)	
७. आपण प्रतिवेदन अधिकारी असलेल्या अधिकाऱ्यांकरीता/कर्मचाऱ्यांकरीता वार्षिक कार्यनियोजन तयार केले आहे काय? :- होय / नाही (Have you prepared Annual Work Plan for officers /employees for whom you are reporting officer ? :- Yes / No)	
८. मागील वर्षाच्या दि. ३१ मार्च अखेरचे वार्षिक मालमत्ता विवरणपत्र संबंधित प्राधिकाऱ्याकडे सादर केले आहे काय ? होय / नाही, सादर केले असल्यास दिनांक) (Whether Assets and Liability statement of previous year, submitted to concerned authority? - Yes / No, Date of submission, if submitted)	

ठिकाण (Place)

दिनांक (Date)

अधिकाऱ्याची सही, नाव व पदनाम  
Signature, Name and Designation of officer