GOVERNMENT OF MAHARASHTRA INSTITUTE OF SCIENCE, NAGPUR

Ravindranath Tagore Marg, Civil Lines, Nagpur-1

Tel.No. 2565581/2561148

Fax N. 0712-2565581

Ref. 1545

Date: 12/1/2014

To,

NAAC

Bengluru

Subject: Submission of AQAR 2013-14

Sir,

AQAR for the year 2013-14 of our Institute is submitted herewith for further

perusal.

Thanking you.



(Dr. R. G. Atram)

Director

Institute of Science, Nagpur

Director
Govt. Inetitate of Science
NAGPUR.

Govt. Institute of Science, Nagpur- 440001

Reaccredited with Grade "B"

CGPA 2.85

College with Potential for Excellence

The Annual Quality Assurance Report (AQAR)

Year 2013-14

Submitted to

NAAC, Bangalore

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A						
1. Details of the Institution						
1.1 Name of the Institution	Institute of Science, Nagpur					
1.2 Address Line 1	R. T. Road, Civil lines,					
Address Line 2	Beside R. T. M. Nagpur University					
City/Town	Nagpur					
State	Maharashtra					
Pin Code	440001					
Institution e-mail address	info@iscnagpur.ac.in					
Contact Nos.	0712-2561148					
Name of the Head of the Institutio	Dr. M. T. Bharambe, Director,					
	Institute of Science, Nagpur					
Tel. No. with STD Code:	0712-2565581, 2520571					
	0/12-2303361, 23203/1					

Mobil	e:		09766016372						
Name of th	e IQAC Co-ordin	nator:	Dr. Mrs. S. A. Kalkar						
Mobile:		15							
IQAC e-m	ail address:		iqaciscnagpur@gmail.com						
1.3 NAAC	1.3 NAAC Track ID (For ex. MHCOGN 18879)								
(For E This E	Executive Compact Example EC/32/A CC no. is available r institution's Acc	&A/143 da e in the rig	nted 3-5-200 ht corner- b	ottom	/097 dated 05-0	01-2013			
1.5 Websit	e address:		www. iscr	nagpur.ac.in					
Web-link of the AQAR: For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc									
1.6 Accred	itation Details								
S1. N	o. Cycle	Grade	CGPA	Year of Accreditation	Validity Period				
1	1 st Cycle	$\mathbf{B}^{\scriptscriptstyle ++}$	81.05%	2004	2004-2009				
2	2 nd Cycle	В	2.85	2013	Upto Jan- 2018				
3	3 rd Cycle								
4	4 th Cycle								

1.7 Date of Establishment of IQAC : DD/MM/YYYY 01/07/2000

1.8 AQAR for the year (for example 2010-11)

*	AR submitted to NAAC after the latest Assessment and e AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR	(DD/MM/YYYY)
	(DD/MM/YYYY)
	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)
1.10 Institutional Status	
University	State Central eemed Private
Affiliated College	Yes / No _
Constituent College	Yes No No
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved Insti	tution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on Men Women
Urban	Rural Tribal
Financial Status Grant-in-	aid UGC 2(f) JGC 12B
Grant-in-aid	d + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	g Health Science Management
Others (Specify)	

1.12 Name of the Affiliating University (for the Co	olleges)	R. T. M. Nagpur University,	Nagpur	
1.13 Special status conferred by Central/ State Go	vernment	UGC/CSIR/DST/DBT/ICMR	etc	
Autonomy by State/Central Govt. / University	7			
University with Potential for Excellence		UGC-CPE	√	
DST Star Scheme		UGC-CE		
UGC-Special Assistance Programme		DST-FIST		
UGC-Innovative PG programmes		Any other (Specify)		
UGC-COP Programmes 2. IQAC Composition and Activities				
2.1 No. of Teachers	12			
2.2 No. of Administrative/Technical staff	01			
2.3 No. of students	00			
2.4 No. of Management representatives	01			
2.5 No. of Alumni	01			
2. 6 No. of any other stakeholder and	01			
community representatives				
2.7 No. of Employers/ Industrialists	00			
2.8 No. of other External Experts	00			
2.9 Total No. of members	16			

2.10 No. of IQAC meetings held : 16								
2.11 No. of meetings with various stakeholders: No. 02 Faculty								
Non-Teaching Staff Students O1 Alumni O1 Others								
2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount								
2.13 Seminars and Conferences (only quality related)								
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC								
Total Nos. 03 International 00 National State 02 Institution Level 01								
(ii) Themes DST sponsored faculty entrepreneurship development programme in collaboration with MCED Nagpur and Interaction programme with IIT Chennai faculties as a part of outreach programme for PG, research students and teachers.								
2.14 Significant Activities and contributions made by IQAC								
IQAC conducted various activities throughout the year that includes DST sponsored faculty entrepreneurship development programme in collaboration with MCED Nagpur and Interaction programme with IIT Chennai faculties as a part of outreach programme for PG, research students and teachers, Environment awareness, Blood donation camp, Tree								

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements				
1) To prepare academic	1) The academic calendar was followed.				
calendar and to follow it.					
2) To organized various	2) Various programs like DST sponsored faculty				

plantation and guest lectures by the eminent personalities in the respective departments.

activities in order to	entrepreneurship development programme in
enhance the overall quality.	collaboration with MCED Nagpur and Interaction
	programme with IIT Chennai faculties as a part of
	outreach programme for PG, research students and
	teachers, Environment awareness, Blood donation
	camp, Tree plantation and guest lectures by the
	eminent personalities in the respective departments.
* Attach the Academic Calend	dan of the year as Annewure

2.15 Whet	ther the AQAR v	vas place	ed in statutor	y body	Yes	No
	Management Provide the deta		Syndicate ne action take		Any other body	/
	Nil					

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	-	-	-
PG	01	-	-	-
UG	01	-	-	-
PG Diploma	-	-	-	-

Advanced Diploma	-	-	-	-			
Diploma							
Certificate	03						
Others	02	-	-	01			
Total	08	-	-	01			
Interdisciplinary							
Innovative	01						
1.2 (i) Flexibility of the Co (ii) Pattern of program			e option / Open options				
		Pattern	Number of progr	rammes			
			02				
		Trimester	-				
		Annual	-				
1.3 Feedback from stakeholders* Alumni (On all aspects) Mode of feedback: Online Manual Co-operating schools (for PEI)							
*Please provide an analysi	s of the feed	dback in the Annex	xure				
1.4 Whether there is any re				heir salient a	spects.		
			Nagpur. Therefore we follon n of syllabus time to time		of the		
1.5 Any new Department/C	Centre introd	luced during the ye	ar. If yes, give details.				
No							
Criterion – II							
2. Teaching, Learning and	d Evaluatio	n					
2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others		
2.1 Total No. of permanent faculty	38	31	06	01	-		
				<u> </u>	<u> </u>		
2.2 No. of permanent facult	ty with Ph.D). 31					
Asst. Associate Professors Others Total							

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Profes	ssors	Profess	sors						
R	V	R	V	R	V	R	V	R	V
31	21	06	14	01	07	-	-	38	42

2.4 No. of Guest and Visiting faculty and Temporary faculty

,	05	10	95
- 1		1	1

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	08	30	15
Presented papers	08	35	10
Resource Persons	01	20	05

2.6 Innovative processes adopted by the institution in Teaching and Learning:

We make use of modern techniques that includes power point presentation, online and offline lectures by the expertise, use of Interactive board for Teaching and learning processes so that students get familiar with all these teaching aids and this also helps to boost up their knowledge. Field study tour are also organised for the students.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Assignment

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

08	

2.10 Average percentage of attendance of students

|--|

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students		Ι	Division			
110814111111	appeared	Distinction %	Ι%	II %	III %	Pass %	
UG	148	00	20	47	02	46.62	
PG	133	02	61	18	05	63.15	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC has formed various committees (About 25). It has also divided the task in three different categories viz. Academics, administration and Finance. Likewise it has three heads under the guidance of IQAC. Academic Head handles academic coordination of the Institute. Various other committees related to these three heads are handled by respective heads. All the three heads are looking after one committee called "Tachan samiti" as per guidelines of higher office of Govt. of Maharashtra. The work of the committee is to monitor academic work like teaching, regularity in classes (theory & practical), writing daily diary etc. Report of inspection is submitted to the Director of Institute by IQAC coordinator. Director of Institute who is Chairperson of IQAC takes necessary action. IQAC organises the various academic activities/ Programmes in order to motivate the staff and students of the institute.

2.13 Initiatives undertaken towards faculty development 08

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Programme	00
HRD programmes	01
Orientation programmes	01
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	03
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	00	02	00	02
Technical Staff	00	00	00	00

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC promotes the research climate in the institution by organising the various activities like conferences, seminars and workshops throughout the year. IQAC also arranged the Interactive programme with the expertise from reputed institutes like IIT, NEERI, CICR, BSIP, NBSS etc. to develop the research collaboration and update the knowledge of current research in various fields.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		03	02 UGC	Nil
			01 DST	
			01 OTHER	
Outlay in Rs. Lakhs	Total amt.	27913800		

3.3 Details regarding minor projects

	Completed	On-going	Sanctioned	Submitted
Number		13		
Outlay in Rs. Lakhs		705000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	25	82	
Non-Peer Review Journals	07	10	
e-Journals	15	08	
Conference proceedings	10	20	

Range	0.2 -5.6	Average	1.7	h-index	Nos. in SCOPUS	03
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3.6 Research funds sanctioned and received from various funding agencies, industry and other

organisations

Nature of the Project	Duration	Name of the	Total grant	Received
	Year	funding Agency	sanctioned	
Major projects	03	UGC, DST	27913800	

	Minor Projects	02	UGC	70)5000			
	Interdisciplinary Projects							
	Industry sponsored							
	Projects sponsored by the							
	University/ College							
	Students research projects							
	(other than compulsory by	1						
	the University)							
-	Any other(Specify) Total							
Ĺ	Total							
3.7 N o	o. of books published i) W	ith ISBN No.	03 C	hapters in E	dited Bo	ooks		
	ii) W	ithout ISBN No	о.					
3.8 No	o. of University Department	s receiving fund	ds from					
	UGC-	SAP	CAS	DS'	Γ-FIST			
	DPE			DB	T Schen	ne/funds		
3.9 Fo	r colleges Auton	omy	CPE	DB	T Star S	cheme		
	n ian'				0.1	c.		
	INSPI	RE ✓	CE	Any	Other ((specify)	State	Govt, UGC,
				<u> </u>			DPDC	
						' 		
3.10 R	evenue generated through of	consultancy	CRICKET GR	OUND RENT	-			
			.	T	, ,			
3.11 N	No. of conferences	Level	International	National	State	Universi	ty Co	ollege
ore	ganized by the Institution	Number						
OIE	gamzed by the institution	Sponsoring	UGC 01	UGC 03				
		agencies						
3.12 N	o. of faculty served as expe	erts, chairpersor	ns or resource p	ersons 1	.0			
3.13 N	o. of collaborations	Internatio	nal 03 Na	tional 05		Any other	02	
3.14 N	o. of linkages created durin	g this year					_ <u> </u>	
	otal budget for research for		lakhs:					
г	E Un		Mana	CTT:	/C - 11			
Fro	m Funding agency 28618	8800 From	Management of	University/	College	-		

OTHERS

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
National	Granted	
International	Applied	
International	Granted	
Commercialised	Applied	
Commerciansed	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
01	-	-	01	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides	45
who are Fil. D. Guides	
and students registered under them	31

 $3.19\ \text{No.}$ of Ph.D. awarded by faculty from the Institution

3.20 No. of Research	h schola	ars receiving t	he Fel	lowships (Newly en	rolled	+ existing ones)	
JRF	02	SRF		Project Fellows		Any other	

3.21 No. of students Participated in NSS events:

University level	99	State level	6
National level	nil	International level	nil

19

3.22 No. Of students participated in NCC events:

University level	20	State level	10
National level	03	International level	00

3.23 No.	of Awards won in	NSS:					
			Ţ	University level		State level	
			1	National level		International level	
3.24 No.	of Awards won in	NCC:					
			Ţ	University level		State level	03
			1	National level	03	International level	
3.25 No.	of Extension activit	ties organiz	ed				
,	University forum	-	College for	um 06			
	NCC [-	NSS		Any	other 02	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Staff as well as students of our Institute actively participates in various community services. Every year we provide some services to the society which are listed below.

- On Dhamma charka pravartan din (on Dasherra) a large number of Buddha brothers and sisters
 visit Nagpur every year. A Panpoi centre is run by the Students Welfare Committee and N. S. S.
 students for providing snacks and water to the visitors for three to four days. Awareness
 programmes for the visitors are also arranged during this time.
- Facility for Identification of plants is made available to the various agencies / institutions like Forensic department and other researchers by the botany department.
- A credit Co-operative society was established in 1983 for the benefit of our employees. It provides long term as well as short term loans to the employees. A co-operative store is also run by the society in the premises which provides necessary service to the students and staff.
- Every year N.S.S. students arrange blood donation camp. The other activities of N. S. S. include cleaning of the premises, tree plantation etc.

- "Sound mind in healthy body". Keeping this principle in vogue, a well-equipped Gymnasium is installed in the Institute. Students, teachers and non-teaching staff regularly avail this facility. During winter assembly session the secretariat staff also enjoys this facility.
- Plant identification is carried out by the staff members of Botany department as and when required. The Botanical Society also arranges awareness campaigns and other personality development programmes for the benefit of the students.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	51520 m ²			51520 m ²
Class rooms	25			25
Laboratories	37			37
Seminar Halls	10			10
No. of important equipments purchased (≥ 1 -0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Most of the office and administrative work is carried out by using the computers. Each department in the institute is having the sufficient number of computers. The campus is covered by the Wi-Fi internet network for the quick and easy access to the internet. The online employee profiles of all the staff members are uploaded on sewarth and Director of Higher education website. The computerisation of library is under process. The internet is made available to the students in the library by the use of ten computers.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	41268	20634000	-	-	41268	20634000
Reference Books	7712	3856000	-	-	7712	3856000

e-Books	97000		-	-	-	-
	(N-List)					
Journals	65	499000	-	-	-	-
e-Journals	-	-	-	-	-	-
Digital Database	N-List	5000/-	-	-	-	-
CD & Video	100	Free CD	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	188	06	98	01	01	01	11	-
Added	10	-	-	-	-	-	-	-
Total	198	06	98	01	01	01	11	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

All computers in the campus are connected by LAN and have access to the internet by Wi-Fi network. Most of the staff members are having good knowledge of operating computers and using internet. We also organised various workshops and trainings under IQAC for upgradation of technical knowledge by the expertise.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	50000
ii) Campus Infrastructure and facilities	790824
iii) Equipments	80000
iv) Others	60000
Total:	980824

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC provide various student support services that includes Placement cell, Internet Wi-Fi facility, Gymnasium for boys and girls, Xerox facility, Yoga classes, extra timing for Library, cooperative store for the students, Personality development, Carrier and counselling, Coaching for various competitive examinations, Interaction with the expertise in the various fields for all round development of students. IQAC also organised various social activities like blood donation camp, Tree plantation etc under NSS.

- 5.2 Efforts made by the institution for tracking the progression
 - Through various committees progress was tracked
 - Through feedback from students
 - By conducting regular tests, giving periodic assignments
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
839	270	150	-

(b) No. of students outside the state

02

(c) No. of international students

-

Men

No	%

Women

No	%

	Last Year					T	his Yea	ar			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	S T	OB C	Physically Challenge d	
98	190	30	446	02	766	128	234	42	517	02	923

Demand ratio 1:5

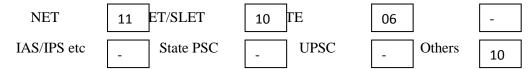
Dropout % 8.61

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Students were provided coaching for various competitive examinations under Entry in services and for NET/SET examinations under UGC XI plan. Institute provides the carrier and guidance as well as the placement cell for the benefit of students.

No. of students beneficiaries 30

5.5 No. of students qualified in these examinations



- 5.6 Details of student counselling and career guidance
 - > To arrange campus interviews by different companies and help the students to appear at these campus placements.
 - ➤ To arrange the career guidance programmes frequently by the eminent personalities from various companies/ organisations/institutions in order to prepare them for facing the interviews.
 - ➤ To organise personality development programmes in order to boost their confidence and built up the personality.

No. of students benefitted

450

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	135	25	00

5.8 Details of gender sensitization programmes

Nil

5.9 Studen	ts Activities					
5.9.1	No. of students participa	ted in Spo	orts, Games and	other event	S	
	State/ University level	16	National level	04	International level	-
	No. of students participa	ted in cult	cural events			
	State/ University level	04	National level	01	International level	-
5.9.2	No. of medals /awards w	von by stu	dents in Sports,	Games and	other events	
Sports:	State/ University level	07	National level	02	International level	-
Cultura	: State/ University level	03	National level	01	International level	-
5.10 Schol	arships and Financial Sup	port				
				Number o students	f Amount	
	Financial support from in	nstitution		00		00
	Financial support from g	overnmen	t	615	293	8255
	Financial support from o	ther sourc	es	14	8	4000
	Number of students International/ National re		received s	-	-	
5.11 Stud	lent organised / initiatives	S				
Fairs	State/ University level		National level		International level	
Exhibition	State/ University level		National level		International level [

5.13 Major grievances of students (if any) redressed: Nil

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The vision of our Institute is to inculcate scientific temper among students to address global challenges by advancing the frontiers of science, by producing scientifically-trained leaders and innovators and enhancing public understanding of science.

Our mission is to bring the benefits of science to society by providing access to a rich educational experience that will motivate and enable all of our students, to seek the highest levels of intellectual achievement in the physical, chemical, mathematical and biological sciences and attain an all-round personal growth with high moral

6.2 Does the Institution has a managment Information System

Institute of science is the government institute and the Director of Higher education, Pune has recently implemented the Management information system for all the government colleges in Maharashtra region. The website of Management information system is www.mis.dhepune.info.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Institute of science, Nagpur is affiliated to R. T. M. Nagpur University, Nagpur hence the syllabus of the UG and PG programmes present in the Institute are as per prescribed by the R. T. M. Nagpur University, Nagpur. However the various faculty members of our Institute are the members of Board of Studies of various subjects of the R. T. M. Nagpur University, Nagpur and therefore we actively participate in deciding the syllabus of University courses and Curriculum Development.

6.3.2 Teaching and Learning

- Student mentoring
- Use of audio-visual aids for teaching.
- Seminar and presentations by students
- Periodic evaluation of students by conducting tests.
- Students feedback.

6.3.3 Examination and Evaluation

Institute of science, Nagpur is affiliated to R. T. M. Nagpur University, Nagpur and the examinations are conducted by the university. Institute also evaluate the progress of the students by conducting the periodic unit tests and the Terminal test examination.

6.3.4 Research and Development

Most of the faculty members of the institute are actively involved in research and also have their collaboration with various organisations like BARC, NEERI, CICR and NGOs etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Our Institute boasts of a very rich collection of reference books and research journals catering to the needs of under graduate, post graduate and research students as well as the teaching and non-teaching staff. It provides a variety of facilities which includes a well furnished reading room for students, a separate reading room for teachers, bibliographic compilation, newspaper clippings service, Students aid fund, Reference/ referral service, etc.

Apart from providing reference books on all subjects taught in the college, the library subscribes to various journals. Current issues as well as the bound volumes are available to the research students and staff. This facility is also available to any researcher outside the college who wishes to refer to the journals. Newspapers of local and national repute, competitive and sports magazines and other reading material help the students to improve their general knowledge and prepare for various competitive examinations. The reading room is well stacked with encyclopedias on various subjects.

It has been the endeavor of the library staff to improve the facilities currently being provided. With this view, the reading room has recently been renovated providing a more cheerful atmosphere. The automation of the library is in process. Though outsiders are permitted to refer to the journals with prior permission, efforts are on to provide other inter library facilities too.

The entire library has been renovated and the networking of the library is completed. UGC INFONET connection is purchased in the library and internet facility is made available to the teachers and students.

6.3.6 Human Resource Management

Staff as well as students of our Institute actively participates in various Human Resource Management services. Every year we provide some services to the society which are listed below.

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- Facility for Identification of plants is made available to the various agencies / institutions like Forensic department and other researchers by the botany department.
- A credit Co-operative society was established in 1983 for the benefit of our employees. It provides long term as well as short term loans to the employees.
 A co-operative store is also run by the society in the premises which provides necessary service to the students and staff.
- Every year N.S.S. students arrange blood donation camp. The other activities of N. S. S. include cleaning of the premises, tree plantation etc.
- "Sound mind in healthy body". Keeping this principle in vogue, a well
 equipped Gymnasium is installed in the Institute. Students, teachers and nonteaching staff regularly avail this facility. During winter assembly session the
 secretariat staff also enjoys this facility.
- Plant identification is carried out by the staff members of Botany department
 as and when required. The Botanical Society also arranges awareness
 campaigns and other personality development programmes for the benefit of
 the students.

6.3.7 Faculty and Staff recruitment

Institute of science, Nagpur is Government Institute and the recruitment of staff is done by the Maharashtra Public Service Commission (MPSC)

6.3.8 Industry Interaction / Collaboration

Most of the faculty members of the institute are actively involved in research and also have their collaboration with various organisations like BARC, NEERI, CICR and NGOs etc.

6.3.9 Admission of Students

Admission programme of the institute is notified in the prospectus, admission committee was installed for UG admissions. Admissions were strictly on merit basis and as per govt. norms. Same process is adopted for PG admissions.

6.4 Welfare schemes for

Teaching	Govt. quarter facility, Medical facility, Group insurance
Non teaching	Govt. quarter facility, Medical facility, Group insurance
Students	Schlarships, Hostel facility, Placement and career & Guidence cell

6.5 Total corpus fund generated				
6.6 Whether annual financial audit has b	een done Y	res ✓	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No Agency		Yes/No	Authority	
Academic	√	Ex.Director/ Professors	√	Director	
Administrative	✓	Higher authority	√	Director	

6.8 Does the University/ Autonomous College declares results within 30 days?

For PG Programmes Yes V No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Institute of Science is being affiliated college to R. T. M. Nagpur University, Nagpur, we have to follow the examination reforms of university. From the last academic year the annual examination pattern has been changed to the semester pattern for both UG and PG programmes.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Institute of Science is run by Maharashtra state governent and affiliated college to R. T. M. Nagpur University, Nagpur

6.11 Activities and support from the Alumni Association

Our Institute has a strong alumni association, AASCON, which functions for the benefit of students of our Institute. Every year AASCON provides financial assistance to the needy students in the form of prizes and scholarship. The association has also donated books and book shelves to the library.

6.12 Activities and support from the Parent – Teacher Association

Every year we take regular meetings of parents to discuss various issues like attendance and academic performance of their wards. All teachers, students and their parents actively participate in the discussion. This helps to improve rapport between teachers and students. The suggestions from parents are considered for the development of students. This activity helps in improving the overall performance of the students.

6.13 Development programmes for support staff

The following programmes are organized on a regular basis for the benefit of non-teaching staff.

- Fund raising schemes operated by the co-operative society of Institute of Science.
- Society also awards various scholarships to the wards of members for their *meritorious* performances.
- This year the "Equal Opportunity Centre" organized various programmes for the benefit of non-teaching staff. These include workshops on computer awareness, RTI, Audit, How to send FAX and emails etc.
- Medical check-up for the teaching and non-teaching staff was launched by Institute of Science. A panel of eminent doctors of the city who are also AASCON'ites have consented to extend free medical-check up in our premises to the non-teaching staff of our college. The motive behind the scheme is to facilitate a sense of responsibility towards one's health in the present day and circumstances.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Institute arranged the tree plantation in the premises with the help of students. Institute also established the solar energy light system in the surrounding of the campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Regular test and adoption of academic calendar improves presenty of students and ultimately result.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Academic calendar followed strictly and regularly evaluated by Academic committee and Director.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Regular arrangement of examinations and evaluation.
 - Overall development of students.

*Provide the details in annexure (annexure need to be numbered as i, ii, iii)

7.4 Contribution to environmental awareness / protection

- Students from various schools allowed to visit Institute and aware about the environment.
- UG and PG students of institute visit to various locality and create environment awareness among the people.
- Students of NSS and environmental science participated in common awareness programmes, nirmalys sankalan, Road shows, Rally's and creat awareness about environment.
- Organised tree plantation in the institute premises.
- Solar light system is installed in the premises.

7.5 Whether environmental audit was conducted?	Yes	No	\checkmark
		-	

- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
 - Our institute was selected by UGC as a 'College with potential for excellence'. We are expecting grants from state government, DPDC and UGC.
 - After receiving the funds following schemes will be run effectively, for the benefit of the students
 - i) Coaching for NET/SET
 - ii) Equal Opportunities Centre
 - iii) Career and Counselling Cell
 - i) Remedial Coaching Center
 - ii) Coaching Classes for Entry in services

Institute has a subject wise society in every department with teachers & PG students of the respective departments as its members. These societies organize various activities throughout the year which include seminar competition, poster competition, guest lectures, educational tours and other activities which are beneficial for the all-round development of the students. A report of the activities of these societies is included in

8.	Plans	of	institution	for	next	vear
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- Modernisation of the college library.
- Organisation Seminars, workshops and conferences.
- Visits to advance centres of learning.
- Involvement of the alumni association for bringing in more funds and using their expertise for the benefit of the students.
- Renovation and modernization of laboratories and classrooms.
- Expansion of modern teaching methods.
- **Extension of girl's hostel.**
- Construction of new library building.
- **❖** Proposals sent to the government for
 - Construction of Entrance gate.
 - Separate building for auditorium.

Name Dr. Mrs. Surekha A. kalkar		Name Dr. M. T. Bharambe
Signature of the Coordinator, IQAC		Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

संन्थेची शैक्षणिक दिन्दिशिका (सन २०१३-२०१४) शैक्षणिक वर्षारंभ दिनांक १७ जून, २०१३ प्रवेश प्रक्रिया : दिनांक ३० जून, २०१३ पर्यंत. नियमित वर्ग प्रारंभ : दिनांक १ जुलै, २०१३

शैक्षणिक दिनदर्शिका

			शक्षाणक	दिनदाशका		
अ.क्र. (१)	सहिना (२)		गर्च दिवस ३)	परीक्षा (४)	इतर कामे (५)	
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3	सप्टेंबर, २७१३	२३			एन.एस.एस. उद्घाटन समारंभ. शनिवार दिनांक २१ रोजी पालकसभा. गुरूथार, दि. ५ रोजी शिक्षक दिन.	
8	आंक्टोबर, २०१३	*	दिनांक १ ते ९ व परीक्षा	र्यंत प्रथम सत्रांत		
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ā	^{भि} त्रमवर, २०१३	Ul _a	हिलंक २४, २४ य २६ गंजी ग घटक चाचणी.	ग्रांसक		
S	जानवारो, २०१४	აე	दि २१ ते ३० दिसीय सर्वात परी	दिनांक २६ रोजो	दिसांक ८ ते ११ कोडा स्मर्था च स्तेत्रस्यक्तम दिसांक २६ रोजो गणतंत्र दिवस समार्थम सिर्गनिगळ्या विभागोत्तर्के कार्यशस्त्रा, परिश्वा	
ሪ	फेब्रुवारी, २०१४	55	पदवोपूर्व टगांस्या प्रात्यांक्षक परी	क्षा.	¢1	
۶	मार्च, २०१४	*	पदळ्यूनर धर्माच्या दितीय संत्रीत	पर्सक्षा.		
१०	म्प्रिस २०१४	*	पटच्यूनर कार्गस्या प्रान्यांश्रक परं च इतर क.म.	क्षित्र,		
	ரதர	*				

वर्माल मार्सामान विनर्वागरुमान्य कारो कारणापुत्रे वराल करणावाच आपकार महम्यो सहालकामा असलील

शत्य मणपूर उद्यावह च्या अंगत. सत प्रांक्षा प्रज्यानुमार च निकलातुमार मार्च २०४४ व ग्रंप्रल २०१४ मधील कामचे दिवम निर्ण्यत शतील व त्या प्राप्त गळता घरणाते दिवस १८नेप्त